

# HOW TO VOTE 'YES'

## FOR PROTECTED INDUSTRIAL ACTION

### Directions to voters

1. Record your vote on the ballot paper as follows:
  - a. If you approve the proposed industrial action, tick the YES box corresponding to the question;
  - b. If you do not approve the proposed industrial action, tick the NO box corresponding to the question.
2. Do not place on this paper any mark or writing that may identify you.

### Questions for voters

For the purpose of supporting or advancing claims made in respect to the proposed enterprise agreement with your employer, do you authorise the following type of industrial action being taken separately, concurrently and/or consecutively:

<b>Question 1</b>	Indefinite or periodic bans on compliance with any direction to not stop a train at particular stations in circumstances in which the direction to not stop the train is contrary to the normal published passenger timetable (except for safety critical reasons).	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	1
<b>Question 2</b>	Indefinite or periodic bans on compliance with any direction or requirement to terminate a late running train service and send it back in the other direction for the purposes of timetable adjustment so as to ensure on-time running (short arrivals and short departures).	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	2
<b>Question 3</b>	Indefinite or periodic bans on compliance with any direction or requirement to terminate a train service and make it an alternative service to run as per the timetable of the original terminated train service.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	3
<b>Question 4</b>	An unlimited number of days on which staff perform their work differently by keeping open the passenger ticket barriers at train stations.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	4
<b>Question 5</b>	An unlimited number of days on which station staff and authorised officers perform their work differently by refusing to sell and upload Myki money and Myki passes and refusing to inspect passenger Mykis.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	5
<b>Question 6</b>	Indefinite or periodic bans on the performance of work whilst wearing a uniform (excluding Personal Protective Equipment (PPE)).	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	6
<b>Question 7</b>	Indefinite or periodic bans on the direction or requirement to issue "reports of noncompliance" notices to passengers.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	7
<b>Question 8</b>	Periodic stoppages of work for the purpose of communicating with any person during working hours about the pursuit of the proposed enterprise agreement which will replace the <i>Metro Trains Melbourne Pty Ltd Rail Operations Enterprise Agreement 2015 -2019</i> .	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	8
<b>Question 9</b>	Indefinite or periodic bans on employees in the station grades of the <i>Metro Trains Melbourne Pty Ltd Rail Operations Enterprise Agreement 2015-2019</i> reporting of Myki system faults	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	9
<b>Question 10</b>	Indefinite or periodic bans on employees in the station grades of the <i>Metro Trains Melbourne Pty Ltd Rail Operations Enterprise Agreement 2015-2019</i> making "good service announcements".	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	10
<b>Question 11</b>	Indefinite or periodic bans on authorised officers and multi modal authorised officers using the "handheld device" for checking passenger Mykis.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	11
<b>Question 12</b>	Indefinite or periodic bans on authorised officers and multi modal authorised officers using their company issued mobile phones as part of their duties (except for safety critical reasons).	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	12
<b>Question 13</b>	Indefinite or periodic bans on employees in the station grades of the <i>Metro Trains Melbourne Pty Ltd Rail Operations Enterprise Agreement 2015-2019</i> using an ipad as part of their duties.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	13
<b>Question 14</b>	Indefinite or periodic bans on compliance with the requirement or direction on employees in the signaling grades of the <i>Metro Trains Melbourne Pty Ltd Rail Operations Enterprise Agreement 2015-2019</i> and employees in the station grades of the <i>Metro Trains Melbourne Pty Ltd Rail Operations Enterprise Agreement 2015-2019</i> to report late running trains to Metro (except for safety critical reasons).	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	14
<b>Question 15</b>	Indefinite or periodic bans on the working of overtime (except for a safety critical reasons).	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	15

<b>Question 16</b>	Indefinite or periodic bans on compliance with the direction or requirement for employees in the station grades of the <i>Metro Trains Melbourne Pty Ltd Rail Operations Enterprise Agreement 2015-2019</i> reporting on and remitting cash held in the “two key safe”.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	16
<b>Question 17</b>	An unlimited number of stoppages on the performance of all work for 4 hours.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	17
<b>Question 18</b>	An unlimited number of stoppages on the performance of all work for 24 hours.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	18
<b>Question 19</b>	An unlimited number of stoppages on the performance of all work for 48 hours.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	19
<b>Question 20</b>	An unlimited number of stoppages of all work for up to an hour.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	20
<b>Question 21</b>	Indefinite or periodic bans on driver allocation officers and train driver roster supervisors authorising and making alterations to train drivers’ scheduled daily shifts (except for a safety critical reasons).	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	21
<b>Question 22</b>	Indefinite or periodic bans on Network Security Surveillance (NSS) – CCTV employees performing identification verifications of passenger details.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	22
<b>Question 23</b>	Indefinite or periodic bans on Network Security Surveillance (NSS) employees investigating and reporting any vandalism incident as reported in the PRS report (Performance Reporting System), except for safety critical reasons.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	23
<b>Question 24</b>	Indefinite or periodic bans on Network Security Surveillance (NSS) employees participating in joint surveillance tasks with Victoria Police.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	24
<b>Question 25</b>	Indefinite or periodic bans on attending defective trains to escort the train back to its location (no damage protection runs).	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	25
<b>Question 26</b>	Indefinite or periodic bans on authorised officers and multi modal authorised officers taking work equipment home to charge before commencement of next shift.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	26
<b>Question 27</b>	Indefinite or periodic bans on train drivers reporting that the train they are driving is running late (except for safety critical reasons).	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	27
<b>Question 28</b>	Indefinite or periodic bans on employees complying with directions which are inconsistent with published Metro Trains Melbourne policies and procedures.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	28
<b>Question 29</b>	Indefinite or periodic bans on train drivers operating a train with passengers where the Passenger Emergency Intercoms are not fully operational.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	29
<b>Question 30</b>	Indefinite or periodic bans on train drivers operating a train with passengers where the Public Address Systems are not fully operational.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	30
<b>Question 31</b>	Indefinite or periodic bans on train drivers complying with any direction or requirement to enter a section of track in circumstances where trespasser or other personnel has entered the track and the section of the track has not been declared as clear by the train controller or controlling signaller.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	31
<b>Question 32</b>	Indefinite or periodic bans on train drivers providing shift numbers to Metro Management when in running.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	32
<b>Question 33</b>	Indefinite or periodic bans on Driver Allocation Officers covering runs for not-qualified drivers.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	33
<b>Question 34</b>	Indefinite or periodic bans on Driver Allocation Officers using standby trains which are not rostered to enter service.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	34
<b>Question 35</b>	Indefinite or periodic bans on Driver Allocation Officers directing train drivers to dock trains at yards other than their allocated yards.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	35
<b>Question 36</b>	Indefinite or periodic bans on employees in the Safe working/Metro grades of the <i>Metro Trains Melbourne Pty Ltd Rail Operations Enterprise Agreement 2015-2019</i> which do not comply with Metro’s fatigue management policies.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	36
<b>Question 37</b>	Indefinite or periodic bans on Authorised Officers and Station Staff performing tasks associated with Right Time Departures/Dwell Times.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	37
<b>Question 38</b>	Indefinite or periodic bans on employees in the station grades of the <i>Metro Trains Melbourne Pty Ltd Rail Operations Enterprise Agreement 2015-2019</i> generating PXR reports regarding cleaning standards and graffiti.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	38
<b>Question 39</b>	Indefinite or periodic bans on train drivers performing train movements on the main line or in yards, sidings or maintenance environments with the High Capacity Metro trains.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	39
<b>Question 40</b>	Indefinite or periodic bans on train drivers operating/ performing duties at Pakenham East Depot.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	40
<b>Question 41</b>	Indefinite or periodic bans on train drivers undertaking training for the High Capacity Metro trains.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	41
<b>Question 42</b>	Indefinite or periodic bans on train drivers accepting permanent changes to the Master Roster.	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	42

SAMPLE